

The Challenge of Long Distance Team Working

Target audience

Managers and members of long distance or "virtual" teams operating in a national or international environment

Prerequisite

No prerequisite

Objectives

At the end of the training session, participants will have the tools to:

- Assess the unique challenges of off-site teams
- Develop team spirit and virtual group dynamics
- Adapt their work methods to a remote environment
- Develop the required skills

Added value

- Conducted by an expert consultant specialized in intercultural management
- Decoding the Nomad' Profiler
- Alternating theory and practical exercises
- Access to Digital Learning for one year
- Sharing best practices
- Personalized action plan

Accessibility

All our training courses are accessible to people with disabilities. Each training project will be the subject of a case study by our teams, in order to adapt the training program.

Corporate Training Solutions

Duration: to define.
You wish to organise a specific training course ?
Contact us !

Public Courses Next available sessions

Duration: 14 hours

 October 21 & 28, 2024, remote session
1 490 €HT/pers. Training session held in 

 December 02 & 03, 2024, Paris
1610 €HT/pers.* Training session held in 

* (Technical fees and lunch included)

PROGRAMME OUTLINE

UNDERSTANDING HOW A REMOTE TEAM FUNCTIONS

The challenges and success factors of managing from a distance

- Understand the challenge of remote management
- Two challenges: developing commitment and efficiency from a distance
- Management in complex, uncertain, volatile and ambiguous conditions
- The main issues and key success factors

Building trust, team spirit and cohesion remotely, motivating your teams

- Establish maintain and regain trust from a distance
- Remote management rituals
- Move from control to trust
- Creating team cohesion from a distance
- Build your networks
- Shared best practices

OPTIMIZING THE EFFICIENCY OF A REMOTE TEAM

Adopting your managerial communication from a distance

- Proactivity as a key success factor
- Share information faster and more efficiently
- Reinforce interaction remotely
- Feedback as a powerful tool to maintain trust at a distance

Adapting work methods

- Define individual and collective roles in projects
- Determine objectives and performance indicators
- Manage priorities from a distance
- Develop appropriate operational processes
- Prepare and lead remote meetings

ADOPTING BEST PRACTICES

- Review targeted skills
- Analyse strengths and areas for improvement
- Determine best practices
- Create a tailor-made action plan