

Risk management in China



Target audience

Professionals of financial and operational risks control as well as the employees concerned by the need to limit risks in China. Risk managers, financial controllers, accountants, business analysts, business development managers.



Prerequisite

No prerequisite



Objectives

The aim of this seminar is to significantly improve the participants' effectiveness in their professional relationships with Chinese contacts, enabling them to be operational right from the start. At the end of this training, participants will have acquired the necessary skills to help them to:

- Understand the cultural aspects of risk-management in China
- Get aware of the specificities of Chinese management
- Use the ERM (enterprise risk management) method
- Acquire the necessary cross-cultural communication tools
- Adapt their behavior to the situation



Added value

- Conducted by an intercultural expert consultant
- Decoding the Nomad' Profiler
- Alternating theory and practical exercises
- Access to Digital Learning for 1 year
- Sharing best practices and personalized action plan



Accessibility

All our training courses are accessible to people with disabilities. Each training project will be the subject of a case study by our teams, in order to adapt the training program.



Corporate Training Solutions

Duration: to define.

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PROGRAMME OUTLINE

MODULE 1: CHINESE RISK MANAGEMENT

1. Identify the obstacles to a Western risk management

- Exchange of experiences between the participants
- Testimonies on the culture shock
- Results of enquiries and polls
- Necessary skills

2. Identify the factors related to society and culture

- To which extend are the professional relationships built on Confucianism
- The ways of thinking
- The vision of time
- The attitude towards risk-taking
- Decision-taking

3. Manage operational risks in China

- Leading a Chinese enterprise
- The importance of finding a consensus
- Confidence and hierarchical distance
- The strengths of the Chinese culture in terms of risk-taking

MODULE 2: THE EFFECTIVE RISK-TAKING MANAGEMENT WITH THE HELP OF A PRECISE APPROACH

1. Adapt one's organization

- The cultural factors to be taken into account
- The choice of the structure and working methods
- The different stages in risk-taking management
- The different roles

2. Handle the cultural changes

- Manage the cultural changes in the enterprise
- Make behaviors evolve
- Evaluate the risks

3. Set up a crisis management plan in the Chinese context

- Best practices observed in China
- Find the best approach

MODULE 3: ADAPT ONE'S COMMUNICATION FOR AN EFFECTIVE RISK MANAGEMENT

1. The role of communication in the Chinese context

- The factors impacting the verbal and non-verbal communication styles in China
- Adapt one's oral and written communication
- Manage the aspects of communication or group management
- CRSA techniques in China

MODULE 4: USE OF EXAMPLES

1. Practical workshops and simulations

2. Case studies

Set up changes of management in a Chinese enterprise. The participants will have to analyze the changes and decide how they should apply them in the Chinese context.

3. Action plan

Every participant defines his personal development plan related to the project of an approach of risk-taking management.